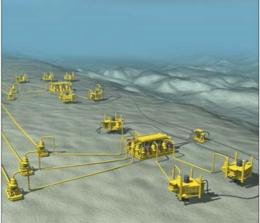
GENESIS

DEEPER UNDERSTANDING









11700 Katy Freeway, Suite 1200 Houston, Texas 77079 (281) 249-3300 www.genesisoilandgas.com 2 013 is a special year for Genesis; a quarter of a century ago Genesis employed fewer than 10 engineers and had a business focus on the United Kingdom Continental Shelf. Twenty Five years later, Genesis employees more than 1500 personnel and has grown to 16 offices worldwide. By successfully balancing and blending the duality of early-phase field development planning, project execution, and a thorough understanding of project risk, Genesis offers a concept-to-abandon approach to project life-cycle management. The main impetus behind its sunning growth is value creation and a deeper understanding of its clients' needs on each project.

In Houston, Genesis employs more than 480 engineers and designers whose individual and collective consulting and subsea experience elevates them to world-class status. This Houston powerhouse simultaneously executes multiple strategic contracts for super major and independent operators based in Houston with projects in the Gulf of Mexico, offshore Africa, and in the Mediterranean, Caspian and Caribbean Seas Genesis' multiple project teams march firmly towards the ultimate goal of delivering first-time-right projects on schedule, on budget, and to expectations. That

Genesis performs 80% of its total workload under master service agreements validates this upstart's business model and its ability to create value.

With the world as its playing field, a full-service portfolio for its playbook, 1,500 multinational-multidisciplinary engineers on the "A Team," and the mandate to support oil companies in delivering oil and gas projects offshore six continents, Genesis aims to score strategic wins by delivering significant oil and gas projects in the next 6 to 36 months.

Because of its global reach, Genesis offers its professionals opportunities to work locally and internationally in regions as diverse as the tropical waters offshore Trinidad and Tobago and the fierce North Atlantic where legendary fields like Ekofisk and Foinaven tested the mettle of iconic early operators. From recent college graduates to senior and principal engineers with vast international experience, Genesis welcomes those who seek the challenges of the complex and complicated rather than the security of the rote and mundane. Located in the heart of Houston's "Energy Corridor," Genesis says, "Bring your innovation, your creativity, and your passport. On this team, you will use them all."

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