

ANADARKO PETROLEUM CORPORATION

PROVIDING FOR TODAY, INNOVATING FOR TOMORROW



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Recognized as the Top Workplace in Houston for three consecutive years, Anadarko Petroleum Corporation is among the world's largest independent oil and natural gas exploration and production companies. Anadarko employs more than 5,100 men and women around the world who share a set of core values that includes integrity and trust, servant leadership, commercial focus and open communication. In 2012, *Forbes* magazine listed Anadarko among the World's 100 Most Innovative Companies, reflecting Anadarko's commitment to its mission: To deliver a sustainable rate of return to shareholders by safely exploring for, acquiring and developing oil and natural gas resources vital to the world's health and welfare. It is a mission that drives the company to safely search for and produce energy resources around the globe.

With premier positions in some of North America's most prolific, long-lived resource basins, Anadarko is one of the most prominent producers in the onshore United States. The company is most active in the Rocky Mountains, Texas and Pennsylvania, where it is focused on developing oil and natural gas from shale formations, tight sands and fractured reservoirs. In 2011, the company produced enough energy to meet the daily demands of approximately 22 million average American homes.

For more than 15 years, Anadarko has been recognized as an industry pioneer in the exploration and development of deepwater oil and natural gas resources in the Gulf of Mexico and high-potential basins worldwide. In the Gulf of Mexico, the company installed three generations of the world's first spar floating production systems along with the Independence Hub platform, which, in 8,000 feet of water, is among the



deepest facilities in the world. By applying its exploration talent and project-management expertise to international basins, Anadarko has made transformational deepwater discoveries offshore West Africa and, more recently, offshore Mozambique.

Anadarko and its employees share an understanding that sustainability and open communication are essential in developing energy resources. The company is committed to safety and environmental excellence and promotes each through internal safety programs and leadership in industry initiatives. The company's employees contribute to establishing operating standards and best practices as well as advancement of technology through partnerships with organizations like the National Petroleum Council, American Petroleum Institute and America's Natural Gas Alliance among others.

Focused on being an integral part of the communities where it operates, Anadarko recently has demonstrated its commitment to Houston by announcing plans to construct a second office tower on its expanding campus in The Woodlands. In addition, Anadarko and its employees are active in area philanthropic efforts, supporting organizations like the Houston-area United Way, Junior Achievement and Habitat for Humanity through volunteerism and contributions.

Common values, an inspiring mission and a portfolio of assets that offers opportunities and professional challenges has helped Anadarko achieve a Top Five ranking among the Top Workplaces in the Nation. As an employee reflected, "We provide one of the four pillars of physical existence—energy. It is a calling that I feel particularly passionate about, and it is energizing to work around others who have the same dedication and sense of pride in what we do."

